

## **Modern Slavery and Human Trafficking Statement**

The Modern Slavery Act 2015 is an Act of the Parliament of the United Kingdom. It is designed to tackle slavery in the UK and consolidates previous offences relating to trafficking and slavery. The act extends to England and Wales.

Modern slavery is extremely prevalent across the globe. The International Labour Organisation estimates that there are 21 million people in forced labour in the world today. It is important that businesses do not deny or try to ignore the problem.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour.

Evergrip is committed to acting ethically and with integrity and transparency in all business dealings and to putting systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

We have chosen to voluntarily produce a 'Modern Slavery and Human Trafficking Statement' to provide an assurance to our customers, not because we are legally obliged to, but because we recognise it is the right thing to do.

We are also working alongside some of our clients to enable them to be able to provide transparency within their own supply chains, to effect change.

### **Our business**

Evergrip is a SME with 22 employees and has been in business since 2001 we import, manufacture, supply and install products for safe access made primarily from composite materials.

### **Our high-risk areas** (As recognised by the Global Slavery Index)

We source approximately 50% of our product from the same two Chinese suppliers, with whom our Managing Director has had a close relationship for over 10 years.

Factory visits, which include operational inspections are made yearly.

### **Our suppliers**

We may terminate the relationship at any time should any instances of modern slavery come to light.

### **Further commitment**

Even if the legislation does not apply, we would encourage all our business partners to be open and transparent about their recruitment practices, policies and procedures in relation to modern slavery and to take steps that are consistent and proportionate with their sector, size and operational reach.

Yours faithfully



Nick Osborne  
Managing director

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