



Health and Safety - Policy Statement

We are committed to reducing the risk of illness, accidents and incidents in the workplace and to the continual improvement of Occupational Health and Safety management and performance

We will accomplish this by:

- Actively identifying Occupational Health and Safety hazards with a view to eliminating, controlling or minimising them where practicable.
- Meeting our legal and other responsibilities through compliance with current applicable OH&S legislation and other OH&S requirements.
- Continually improving on our OH&S performance, and management system, effectively and efficiently, to meet changing business and regulatory needs.
- Ensuring effective management of our Health and Safety risks.
- Developing objectives, supported by targets, to manage potentially significant OH&S risks.
- Empowering all employees through a structure of open dialogue and cooperation to identify any hazards which may exist and report any conditions which may appear dangerous or unsatisfactory
- Ensuring that each employee accepts their responsibility to not endanger themselves or others.
- Training of staff and contractors to enhance awareness of Health and Safety risks
- Working in partnership with our people, customers and supply chain to promote good Health and Safety practice.
- Communicating our aims and objectives to all staff, as well as to customers and other external stakeholders.

Successful delivery of the policy involves generating a culture that actively encourages best Health and Safety practices and ensures the involvement of all our people and other stakeholders

Nick Osborne
Managing Director

A handwritten signature in black ink, appearing to read "Nick Osborne".

10/01/20

This policy has immediate effect and replaces all previous versions.
This policy will be reviewed annually and amended as necessary