



Environmental Policy

We recognise that we have a responsibility to the environment beyond legal and regulatory requirements.

We are committed to reducing any negative environmental impact and continually improving on our environmental performance.

We will achieve this through:

- **Driving continual environmental improvement by ensuring effective management of our environmental impacts.**
- **Developing objectives, supported by targets, to manage potentially significant environmental aspects.**
- **Pollution Prevention practices.**
- **Implementing performance indicators to measure resource use, waste and carbon emissions to demonstrate environmental improvement.**
- **Complying with applicable environmental legislation, standards and other requirements associated with the industry sectors in which we operate.**
- **Training of staff and contractors to enhance awareness of relevant environmental matters.**
- **Working in partnership with our people, customers and supply chain to promote good environmental practice.**
- **Communicating our environmental aims and objectives to all staff, as well as to customers and other external stakeholders.**

Nominated Environmental Champion: QHSE Manager F. Hammond, will lead Evergrip in an environmentally responsible direction and ensure environmental compliance.

Successful delivery of the policy involves generating a culture that actively encourages best environmental practices and ensures the real involvement of all our people, our supply chain and other stakeholders

**Nick Osborne
Managing Director**

A handwritten signature in black ink, appearing to read "Nick Osborne".

10/01/20

**This policy has immediate effect and replaces all previous versions.
This policy will be reviewed annually and amended as necessary**